



Metamorphosis Network Forum

September 16th, 2020 – Notes

Introductory Remarks

- Ray Applebaum, co-chair opened the forum, noted that we had 56 registrants, and stated the purpose of today's meeting as a follow-up to the survey distributed earlier this summer
- As Karen Parsons, co-chair was having challenges in connecting to the Zoom meeting Ray provided aggregate results from the survey with a focus on two key questions:
Community Sector representation on OHT Collaborative Councils (call for all participating agencies and sectors, and then call for a vote 40%)
and Formalizing the Network structure (formal, but not legally binding 80%)
- It was noted that we had a 30% survey response rate overall
- Ray provided an overview of the paper which was distributed prior as pre-reading material. The key headings included: background network development and key areas of engagement; Ontario Health Teams and Network engagement; Metamorphosis Network Survey; and Draft Models A) Network Representation on OHT Collaborative Councils and B) Network Organizational Structure

Open Generative Discussion and Question & Answer Period

- Can a representative serve on more than 1 OHT? There was concern that the workload would be too heavy serving on multiple OHT's.
- This model allows for small and large agencies to participate at these tables, it will be about finding the right mix.
- It was noted that the participant liked the principle of having the Metamorphosis Network engage with OHT to offer this opportunity for community sector representation.
- Awesome work on the draft paper.
- What will the relationship be between the OHT's and the Network?
- Flow of two-way information in a timely way with OHT members/partners will be critical to ensure open and transparent communication and feedback between OHT representatives and OHT members/partners.
- Network support (admin/back office) support will be required to enable Network representatives serving on OHT's to communicate effectively with OHT members and partners.
- Since leaving the leadership team, it feels like there has been less information flowing and the proposed re-structuring to align with OHT and OH development needs to address this concern.
- We need to consider which sectors or sub-sectors will serve as representatives on OHT's, reps need to meet with all associated members of the OHT to share information and acquire feedback.
- What does the membership/participants of the Metamorphosis Network as we develop the representation mechanism moving towards sectors or sub-sectors?
- It was noted that taking a sector by sector approach may be a narrow view as we work towards an integrated cross-sectoral approach through OHT's.
- Small organizations require ongoing communications as a key need to keep current on OHT's.
- A concern expressed in support of promoting an equity and inclusion lens to our work with OHT's
- It was mentioned that we are in this all together. We have been underfunded in the 905 comparatively with the rest of Ontario and have struggled trying to make this case, even though we have the data to

support this claim. Through the Metamorphosis Network we have a collective strength, a stronger united front. There is clearly a benefit for everyone to serve as part of the network and achieve a stronger voice.

- It was noted that, I like what I am hearing. The community needs to come together by taking an upstream population health approach and community intervention to address community needs.
- It was shared that the banker for the four local OHT's have been selected as follows: Headwaters Health Care Centre; Halton Healthcare; Trillium Health Partners; and William Osler Health System.

Next Steps

- It was agreed that the slide deck, pre-reading paper, and the meeting notes will be circulated next week.
- A forum evaluation link will be circulated next week
- The Metamorphosis Network Leadership Team will meet within two weeks to review the meeting notes and evaluation survey results, and determine a workplan for moving forward with the models that were reviewed based on survey results, and incorporate input and feedback received at today's forum.